



JOB OPENING

Position: Texas State Coordinator (P/T)

Reports to: Carnivore Conservation Director

Job Description: The Texas State Coordinator is responsible for providing programmatic and campaign support to Project Coyote's state based efforts in Texas. The focus of this position will be to establish collaborative relationships, partnerships and coalitions in the region that help to expand Project Coyote's core programs and campaigns—including our Carnivore Conservation, Coexisting with Carnivores, Keeping It Wild youth education programs and Artists for Wild Nature—into Texas. These foundational education and public outreach efforts will shift perceptions of wild carnivores toward positive and compassionate coexistence and lay the groundwork for long-term advanced policy reform goals. This position will support these efforts through science-based advocacy, public education, and close collaboration with local allies and partners. The ideal candidate has been an integral member of high-performing teams, is deeply committed to wildlife conservation, and is passionate about Project Coyote's mission. We are looking for an ambitious team player to join a highly effective and exciting organization undergoing strategic expansion.

About Project Coyote: Project Coyote protects North America's wild carnivores and promotes compassionate coexistence through education, science, advocacy and coalition building. Read more [here](#) and see our [2023 Impact Report](#).

Responsibilities:

- Assist in implementing core education and outreach programs in the Texas region, including our [Coexisting with Carnivores](#) and [Keeping It Wild](#) youth education program. Assist in identifying state specific priorities and forming a statewide agenda for carnivore policy reform in support of Project Coyote's [Carnivore Conservation campaigns](#) with support from program staff. (30%)
- Develop and implement public outreach strategies for recruiting and motivating allies and advocates for carnivore conservation, especially across diverse social and ethnic groups and age classes. Develop and maintain an active list of state volunteers to coordinate engagement in active programs and campaigns. (30%)
- Organize speaking events and screenings of Project Coyote's films as opportunities arise. Represent Project Coyote at agency/legislative meetings/hearings, public presentations

(zoom & in-person), tabling events, and in coalitions/partnerships related to carnivore advocacy and protection. (20%)

- Cultivate existing and potential supporters and develop strategic alliances with agencies, public officials and conservation organizations to advance Project Coyote policy goals (10%)
- Draft Action Alert emails to be sent to Project Coyote supporters in Texas about opportunities for citizens to advocate for pressing carnivore policy issues. (10%)

Skills, Qualifications & Experience:

- Ideal candidate has experience/education in wildlife conservation/law/policy and experience in the non-profit sector.
- Nimble and exceptional communication skills (written and oral) that engage and inspire action among diverse audiences.
- Proven ability to continually develop skills related to use of rapidly changing technology and communications.
- High-energy, positive, “can-do” attitude, with strong initiative and follow-through.
- Experience managing remote volunteers/interns is preferred.
- Able to successfully engage and cultivate external stakeholders and relationships and maintain professional demeanor in all communications, including controversial and highly charged situations.
- Working knowledge of and fluency with Microsoft Office and Google Workspace.
- Proficiency (or the ability to quickly become fluent in new digital platforms) working with CRM software, Asana, Slack, and Circle.
- Strong belief in the mission and values of Project Coyote.
- Demonstrated commitment to wildlife conservation.

Location: Remote- must be Texas based

Start date: Open until filled

Compensation: Salary range: \$25-\$30/hr for ~15-20 hrs per week DOE and paid holidays, vacation, and sick leave.

To apply: Please send a letter of interest, CV/resume, and at least two relevant writing samples to: jobs@projectcoyote.org. Please include “Texas State Coordinator” in the subject line.

**Project Coyote is a fiscally sponsored project of Earth Island Institute, a 501(c)3 nonprofit, public interest, membership organization that supports people who are creating solutions to protect our shared planet. EII provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.*